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January 30, 2009

To Whom It May Concern:

I am pleased to recommend C.E."Skip" Weeks, III as an outstanding business leader. I met Skip in 2006 while we were both working on a semiconductor startup. I was impressed with his ability to quickly grasp the essence of what needed to be done and his capacity to work tirelessly to develop workable solutions on that team.

In the Spring of 2008 I invited Skip to join my startup company, Jabbertise Inc., as Vice President of Sales. He enthusiastically agreed to join and has been instrumental to our company. His extensive experience with startups has served us well. I have appreciated his insights regarding Internet technologies, best business practices, sales and marketing.

Skip has proven to be a very hard worker as well as creative and passionate. His ability to wear multiple hats has also proven very helpful during the early growth stage of our company. We have really appreciated his ability to build out our sales team, his creative layout and design talents, his analytical skills, his facility with all kinds of software, including InDesign desktop publishing, PhotoShop, PowerPoint, Excel as well as web design and video production.

I value Skip's friendship and the many contributions he has made to Jabbertise.

I am happy to give Skip my praise and warmest recommendation.

Sincerely,

Jennifer Persson
CEO
Jabbertise.com